



Sacramento Regional Transit District
Senior Programmer Analyst

SACRT

SALARY	\$108,979.20 - \$142,193.14 Annually	LOCATION	Sacramento, CA
JOB TYPE	Full Time	JOB NUMBER	2026-00173
DEPARTMENT	Information Technology	OPENING DATE	12/30/2025
CLOSING DATE	Continuous	RECRUITMENT TYPE	Internal/External

Description

THIS POSITION WILL REMAIN OPEN UNTIL FILLED. APPLICATIONS ARE REVIEWED AS RECEIVED, AND INTERVIEWS WILL BE SCHEDULED FOR MOST QUALIFIED CANDIDATES, AS APPLICATIONS ARE REVIEWED.

The purpose of this position is to design, develop, configure, and implement software applications, perform complex and analytical assignments, manage multi-tasking projects, and create, modify, and maintain business applications. This is accomplished by analyzing and designing existing systems and programs, developing or recommending new systems or modifications, managing development and implementation of multi-site, web-enabled applications, performing system analysis of programs and processes, and interfacing with end users to determine system requirements to improve efficiency, accountability, and workflow. Other duties include assisting with application architectural design, technology research, and developing prototypes for proof of concept.

Examples of Duties

- Analyzes, designs, and develops and configures systems and applications and business systems, working with the full software development lifecycle of new projects, writing and maintaining documentation to describe program development, logic, coding, changes, and corrections, and consulting with clients and users to gather information about needs, objectives, functions, features, and other requirements.
- Designs, programs, reports and databases by using databases to design tables, views, indices, and stored procedures, understanding and designing projects by maintaining integrity and establishing security, and developing and delivering business intelligence and reports.
- Provides support for existing business systems by maintaining and enhancing existing web sites, supporting second tier applications for public website, modifying existing programs to conform to system changes, addressing and solving complex customer service tickets, and advising and working with user departments to resolve specific or complex problems.
- Provides support by interacting with business users and solving ticket items related to modules, providing innovative solutions by researching software and matching with user requirements, advising users on limitations and providing alternative approaches, and maintaining and enhancing data warehouse for various reports.

Minimum Qualifications

A combination of education and/or experience that provides the required knowledge, skills and abilities to perform the essential functions of the position. SacRT reserves the right to determine the equivalences of education and experience.

Formal Education: Bachelor's degree or equivalent in Computer Science, Computer Engineering, Management Information Systems or a related field.

Experience: A minimum of four (4) years of experience in software development or enterprise system configuration and/or customization.

Proof of required education beyond high school, such as college transcripts, diplomas, and/or certificates must be submitted at the time of application, if not substituting experience for the education requirement.

Filing Instructions/Supplemental Information

The minimum qualifications as stated on this job announcement represent only the basic requirements of the position. Meeting the minimum qualifications does not guarantee that a candidate will be invited to participate in other examination segments of the selection process. An employment application is required for this position. Applications, job announcements, and copies of the complete job description are available at our website at www.sacrt.com.

A completed employment application and proof of education, as outlined above, must be submitted online. This position will remain open until filled. Applications are reviewed as received, and interviews will be scheduled for most candidates as applications are reviewed. SacRT will not process incomplete applications. Resumes are not accepted in lieu of an application, but may be included with the application. For more information on benefits, a summary sheet is available from the Human Resources Department. The Human Resources Department will make reasonable efforts in the recruitment process to accommodate candidates with disabilities. For more information, contact the Human Resources Department at (916) 556-0298.

SacRT has a stand alone pension plan which is not part of, nor does it have reciprocity with CalPERS.

SacRT is an Equal Opportunity EOE Employer - Minorities/Women/Disabled/Veterans.

This position falls under Operating Engineers Local Union No. 3 (OE3).

Employer

Sacramento Regional Transit District

Address

1400 29th Street

Sacramento, California, 95816

Phone

9165560298

Website

<http://www.sacrt.com/>

Senior Programmer Analyst Supplemental Questionnaire

***QUESTION 1**

Please detail your work experience developing interface between disparate systems. In your response include your role during the programming phase, as well as the systems and architecture involved. Include the employer(s) and

length of time you performed this work.

***QUESTION 2**

Please describe your experience applying modern programming techniques using Python, artificial intelligence (AI), or machine learning (ML). Include the employer(s) and length of time you performed this work.

***QUESTION 3**

Please detail your application development and programming experience in each of the below listed areas. Include the employer(s) and length of time you performed this work.

- VB.NET/C# Windows Application
- ASP.NET Web Development/Web Services/Web API/JSON/Node.js
- Office 365/SharePoint/Teams/Azure Programming
- SQL Server/Reporting Services/Power BI Development

* Required Question